



E.I.C

ENTREPRENEURS IN *Christ*

MENTORSHIP

PROGRAM





INTRODUCTION

Entrepreneurs In Christ (EIC) is the outreach arm of Luvanex foundation, our goal is to create a system of mentorship and apprenticeship where skilled and experienced entrepreneurs are willing to volunteer their time to impart knowledge, mentor and build up the incoming entrepreneurs in their respective industries.

The greatest gift an entrepreneur can receive in the early years of business is the blessing of a true mentor who cares enough to teach him or her the ropes of the industry they have chosen to build within.

At Entrepreneurs In Christ (EIC), we define mentorship as the act of strengthening the frail hands of another entrepreneur by one who has been graced with length of days within the same industry. We believe with all our heart that mentorship makes a profound difference. Hence, we have taken the time to build an eight-week program that is exclusive to EIC members only.

At EIC, we offer Christian Entrepreneurs a true pathway to growth by affiliating you with one of our Business Network Fellowships as well as your active involvement in one of our 5 ministry arms to build your service to God as a marketplace minister. One of our goals is to create a strong support system for marketplace minister of the Gospel of Jesus Christ, because we seek to be that platform that funds kingdom initiatives that is dear to the heart of God.

One of the benefits of being a member of the Entrepreneurs In Christ is the Mentorship Program. This program will help participants learn, as well as assimilate and practice soft skills such as emotional intelligence, communication, listening, Management etc. Mentoring sessions are held once a week for 90minutes in an online evening class.



MENTORING

Mentoring is a high impact practice that encompasses a personal development relationship, in which a more experienced or more knowledgeable person facilitates the professional development of someone who is less experienced in a particular area.

PURPOSE

To enable participants to acquire and practice soft skills to improve their business ethics, attitudes and manage relationships with their clients and colleagues for improved service delivery.

PROGRAM OBJECTIVES

Participants should be able to:

- Set up and run a business of choice
- Pitch and seek funding for business
- Show improvement in their attitude towards and relationship with their peers

GOALS

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MISSION

Building a new generation of marketplace ministers, equipping them for kingdom service and world impact.

VISION

To become the premiere center for the transformation of entrepreneurs, from emerging business leaders to extraordinary marketplace ministers.

VALUES

1. RELATIONSHIP WITH THE HOLY-SPIRIT

The presence of the Holy Spirit is the most important for the marketplace minister who is also an entrepreneur

2. LOVE

Love is borne out of a clean hear, a good conscience and a sincere faith-
1Timothy 1:5

3. PEACE

Great peace have they whose mind is stayed on God- Isaiah 23:6

4. INTEGRITY

The character of a man speaks louder than his words. We stand for justice and humanity no matter what we are faced with and do not bring down our standards for earthly gains. Psalms 15

5. FASTING

Fasting is a powerful spiritual discipline. Godly fasting with prayer releases power that can transform your life.

6. THE PRACTICE OF RIGHTEOUSNESS

Our word is our bond and we do not believe in winning by dubious means. You definitely can win righteously. Proverbs 14:3.



7. **Active, Regimented Prayer Life**

We believe in constant communication with God. We pray without ceasing, constantly inquiring of the Lord for direction and the grace to stay in His will.

8. **Diligence**

"Seest thou a man diligent in his works, he shall stand before Kings and not mere men"- Proverbs 22:29

9. **Sacrificial Living**

For the sake of the kingdom, we give of our time,Ecclesiastes 11:2

10. **Sacrificial Giving**

For the sake of the kingdom, we give of our time, finances and other resources required.....Ecclesiastes 11:2

Program

Week 1: Introduction

Week 2: The Business life

Week 3: Becoming Agents of Societal change

Week 4: Standard operating manuals, systems, and workflow

Week 5: The Business of Business

Week 6: Pitches, Accounting, Governance & legal

Week 7: Case Study and Review (Practicum)

Week 8: Spiritual leadership and Graduation

****There would be an opportunity to possibly shadow the Mentor at their place of work to receive hands-on- training in the seventh week of the training.*



A certificate would be issued at the end of the 8-week training which would carry the rating of the Mentor.

Fees

As we launch this programme, we would charge a start-up fee of N75,000 for the 8 weeks training period. Kindly make payments to Luvanex foundation UBA 1024804324 and send payment confirmation to 09027578752.

INDUSTRY FOCUS

1. Real Estate
2. Fashion
3. Cosmetology
4. E- Commerce
5. Food & Hospitality
6. Media and Multi-media
7. Legal/ Law
8. Medical
9. Retail
10. Logistics & transportation
11. Finance/ Accounting
12. Tech/ I.T Industry

All Mentors and Mentees are expected to be EIC members who are active in a BNF group. Interviews would be conducted to vet each Mentor and Mentee.



FREQUENTLY ASKED QUESTIONS (FAQS)

1. WHAT IS THE MENTORING PROGRAM?

The EIC Mentoring Program is an initiative of Luvanex foundation, providing mentors to budding entrepreneurs to promote marketplace ministers who succeed in doing business the right way.

The goal is to support entrepreneurs to help them reach their full potential and display integrity, mutuality, patience, authenticity, collaboration, and trust with who deals business with them.

2. WHO CAN BECOME A MENTOR? Any EIC member who is an entrepreneur, has been in business for over 5 years and has excelled at it.

3. WHO CAN BECOME A MENTEE? A budding entrepreneur who is an EIC member and active in a BNF group.

4. WHAT ARE THE BENEFITS OF BEING A MENTOR? Mentors often gain personal gratification through assisting new and upcoming entrepreneurs. Mentors help build mentees outside of the classroom and ease discussions on difficult entrepreneurial issues.

5. WHAT ARE THE BENEFITS OF BEING A MENTEE? Mentees often express that mentor are an invaluable resource. Studies also show that entrepreneurs with mentors, positively adjust to entrepreneurship and are more likely to succeed and have greater satisfaction with their start-up journey and experience, increase their worth and perceived confidence in their ability, and fare better than others who lack mentoring connections.



6. HOW WILL I BE MATCHED WITH MY MENTOR/ MENTEE? Mentors are paired accordingly to profiles that have been reviewed. The Mentoring program staff identifies points of correlation between applicants to best match areas of support that mentors can provide to each mentee. Mentors are selected to provide mentees with the opportunity to develop an ongoing relationship that promotes personal and business growth, that may potentially continue beyond the time span of the program.

7. HOW CAN I GET INVOLVED? Join the EIC team and fill out a mentorship form on the website. The program runs for 8 weeks 5 times a year.

8. WHAT ARE THE PROGRAM EXPECTATIONS? Minimally, we ask for all participants to:

- Commit to 8 weeks of online meetings which hold once a week for 1hr30mins only.
- May meet mentor/mentee two (2) times a year based on mentor's availability.
- Attend events as available.
- Address any concerns regarding your match.

Criteria to becoming a Mentor

1. Has successfully run a business for 4years in the same industry.
2. Owns a brick-and-mortar business OR employs at least 2 other employees besides immediate family.
3. Can commit to a minimum of 2hrs per week mentoring a younger version of themselves.



4. Can take on up to 6-8 mentees.
5. Can prove annual profits in business and tax deductions.
6. Is a born-again Christian, filled of the baptism of the Holy Spirit with evidence of speaking in tongues.
7. Is a member of Entrepreneurs for Christ and shares a passion for the Kingdom of God.

Criteria to becoming a Mentee

1. Has registered a new business with the governing body in their country or state of residence. Business may either be brick & mortar location or online.
2. Can prove they are into business as a fulltime entrepreneur not just exploring a hobby.
3. Can commit to a minimum of 3hrs per week learning from a mentor and executing the tasks and activities assigned by the mentor.
4. Is a born-again Christian and believes he or she has a marketplace ministry to serve God's people.
5. Shares a passion to win souls for God and to represent the Kingdom of God accurately in front of stakeholders.

THE MENTORSHIP STAGES

- Step 1: First, apply to be a member of Entrepreneurs for Christ.
- Step 2: Fill out the mentorship application to sign up as a new member. This would be vetted for new members to participate and build the community.
- Step 3: A review would be held for mentorship onboarding.
- Step 4: All login details would be deployed.